



Bharat Electronics Limited, a premier Professional Electronics Company requires the following personnel for its Military Radars SBU at Bengaluru Complex **on a fixed term basis for a period of 5 years.**

Job Code	Name of the post / Grade	Qualification / No. of Posts	Reservation	Upper age limit as on 01.01.2017	Pay Scale
MR01	Deputy Engineer (EII)	BE(E&C) – 9 BE (Mech) -2	6 - Gen 3 - OBC 1 – SC 1 - ST	28 years	Rs.16400-3%-40500

The upper age limit will be relaxable for OBC candidates by 3 years and SC/ST candidates by 5 years. PWD candidates will get 5 years of relaxation in addition to the relaxation applicable to the above categories. Age / Experience indicated above may be relaxed for deserving candidates at the discretion of the Management.

Candidates should be willing to travel to various vendor sites / customer locations within Bangalore and to various parts of the country.

**Qualification:** Full time BE/B.Tech course from reputed Institute/University with **minimum ONE year of industry experience (as on 01.01.2017)**. First Class in the indicated qualification for General/OBC candidates. Pass Class for SC/ST and PWD candidates. Method of conversion of CGPA to percentage has to be attached.

**Post qualification Experience:**

**Electronics :** Candidates with any of the following experience may apply:

- Knowledge of Digital Electronics & RF
- Working knowledge of RF & Microwave Antennas. Hands-on experience in Antenna testing will be preferred.
- Expertise in formulating, deriving and / or testing specifications for RF Modules / Components like amplifiers, receivers, oscillators, mixers, limiters, power dividers / combiners, filters, etc.
- Experience in design / testing of RF Components/ modules / sub systems and interfacing with digital circuits.
- Hands on experience in using test instruments like network analyser, spectrum analyser, Signal generators, RF power meters.
- Experience in embedded system hardware design using DSP processors, FPGA's and microcontrollers.
- Experience in Quality Assurance area such as preparation of project documents, updating stores database, inspection of electrical and electronic components/spares, coordinating with customers for clearances, etc.
- Candidates should have managed work teams and should have been involved in work planning, scheduling and execution.

**Mechanical:** Candidates with any of the following experience may apply:

- Hands-on experience in mechanical designing, AutoCAD and Solid works software.
- Design and realization of mechanical structures
- Working knowledge in assembly of mechanical systems
- Knowledge of manufacturing processes and materials.
- Experience in Quality Assurance area such as preparation of project documents, generation of production documents, updating stores database, inspection of mechanical components/spares, coordinating with customers for clearances, etc. will be an added advantage.
- Should have skills in software based drafting required for documentation
- Work experience in preparation of cost estimates, tendering, contract management, customer liaisoning, etc will be an added advantage.

**METHOD OF SELECTION:** Selection will be through a Written Test, followed by an Interview, only for those candidates who qualify in the written test.

**HOW TO APPLY:**

Go to our website [www.bel-india.com](http://www.bel-india.com), click on Careers -Recruitments wherein a link has been provided to submit the application online OR login by typing the URL [http://bghr-recruitment.com/Default\\_PMT.aspx](http://bghr-recruitment.com/Default_PMT.aspx) and click on the post to be applied. The candidates have to fill in all the details required in all separate tabs. Upon filling up all the details, verify the data entered and click on submit. Also click on **Save** which saves the filled in application in pdf format and Print option is provided to take the print of the application.

The printed application along with the photocopies of the below mentioned documents/enclosures to be forwarded to **Manager (HR/MR&MS), Bharat Electronics Limited, Jalahalli Post, Bangalore-560013**, so as to reach by **31<sup>st</sup> January 2017**. Applications that are incomplete, not in the prescribed format, not legible or without the required enclosures, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained. **Failure to forward the printed application, as explained above along with the indicated enclosures will result in disqualification.**

**Enclosures to the application form:**

- i) 10<sup>th</sup> Standard certificate (as proof of date of birth)
- ii) B.E/B.Tech Degree certificate (as applicable)
- iii) All semester marks cards
- iv) Caste / Disability certificate (if applicable). To be sent in the format attached with the advertisement only. OBC certificate should be issued on or after 01.01.2016.
- v) Post qualification work experience certificate/s from previous / current employer. Where current employment certificate is not produced, the Offer of current appointment and Employee ID proof should be compulsorily enclosed.
- vi) Candidates working in PSUs / Govt. organizations should compulsorily submit the application through proper channel or produce 'No Objection Certificate' at the time of the interview.

**GENERAL:**

In addition to Basic Pay, other allowances like Dearness allowance, House Rent Allowance, 48% of the Annual Basic Pay as perquisites, Performance Related Pay (PRP), Group Life Insurance, Medical reimbursement, Provident Fund, etc. as per the Company's rules, will be part of the remuneration package.

General / OBC candidates are required to remit an amount of Rs. 500/- towards application fee through SBI Collect (through online mode or through SBI Branch). Candidates are requested to read the details and screenshots for making the payment. Screenshots and instructions for the same are provided below the advertisement. Candidates may make the payment by clicking on the link provided below the web advertisement.

Candidates can also make the payment by approaching SBI branch. You have to select SBI branch in the payment option and download & print the challan generated through SBI Collect and deposit the application fee of Rs. 500/- plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.

General / OBC candidates have to enter the "SBCollect reference No." generated after payment, in the Online Application Form before proceeding to fill the other details in the Application form. Payment receipt should be attached to the Hard Copy of the Application form along with other enclosures. **SC/ST/PWD candidates are exempted from payment of application fee.**

Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting online application. Fee once paid will not be refunded.

Outstation candidates, who are shortlisted for the interview, will be reimbursed sleeper class to and from train fare by the shortest route (from their correspondence address).

Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. Information pertaining to the written test / interview will be sent by e-mail to the email id furnished by the candidate. BEL will not be responsible for bouncing of any e-mail sent to the candidate. List of candidates shortlisted for written test / interview will also be uploaded on the BEL website.

Only Indian nationals need apply. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.