



**BHARAT ELECTRONICS LIMITED**  
(A Government of India Enterprise, under the Ministry of Defence)

Bharat Electronics Limited - Ghaziabad, India's premier Navaratna Defence Electronics Company requires following outstanding personnel on permanent basis.

Designation/ Grade	Discipline	No.of Posts	Qualification	Post Qualfn work exp. as on 01.09.2017	Upper age limit as on 01.09.2017	Reservation
Sr.Engineer / E-III	Electronics	05	BE/B.Tech/B.Sc Engg in concerned discipline	Min. 4 years	32 years	GEN-5, OBC-1, ST-2
	Comp. Sc	01				
	Mechanical	02				

**AGE:**

**Sr. Engineer (E-III grade) -**

General Candidates	:	Max. 32 years (DOB on or after 01.09.1985)
OBC candidates	:	Max. 35 years (DOB on or after 01.09.1982)
SC/ST candidates	:	Max. 37 years (DOB on or after 01.09.1980)
PWD candidates	:	Ten years in addition to the age limit/relaxation permitted in the respective category
Ex-Servicemen	:	Relaxation as per government guidelines.

**QUALIFICATION :**

B.E. / B.Tech / B.Sc Engg. from AICTE approved College/Institute or a recognised University.

**First class** in the indicated qualification for General and OBC candidates. **Pass class** for SC/ST/PWD candidates.

**DISCIPLINE:**

The candidates who have acquired BE/B.Tech/ B.Sc Engg degree in the following discipline **only** are eligible –

**Electronics:**

- Electronics Engineering
- Electronics & Communication Engineering
- Communication Engineering
- Electronics & Telecommunication Engineering
- Telecom Engineering

**Mechanical:**

- Mechanical Engineering

**Comp. Sc:**

- Computer Science & Engineering
- Computer Engineering

## **PAY SCALE –**

Sr. Engineer (E-III grade) – Rs. 20,600 – 3% - Rs. 46,500 + admissible allowances

## **JOB SPECIFICATION -**

These vacancies are for site installation, commissioning, operations & maintenance support, design, production, testing, product assurance, quality assurance, sales, commercial, marketing, sub-contract, etc of BEL Equipments/ Systems.. The customer Sites are –

- Jodhpur (Rajasthan)
- Wadsar (Ahemdabad)
- Barnala (Punjab)
- Delhi
- Ambala (Haryana)
- Shillong (Arunachal Pradesh)
- Salua (West Bengal)
- Memaura (Lucknow)
- Bangalore (Karnataka)
- Port Blair (Andaman & Nicobar Islands)
- Any other BEL Customer sites, BEL units/Regional Offices/any other work Area of BEL/Regional Service Centers (RSCs)/ anywhere in India or abroad decided by BEL.

**Initial Posting of Engineers at any location in India/abroad is the sole discretion of BEL Management. BEL also reserves the rights of posting of any Engineer anywhere on rotational basis in due course of service. Decision on place of initial posting and thereafter rotation of Engineer will be decided by BEL on requirement basis and No request of any type will be entrained in this regard.**

## **EXPERIENCE:**

### **1. SR. ENGINEER (E-III grade)**

#### ***MECHANICAL:***

Min 4 years of experience in Design and Development / Material management/ Enterprise resource Planning / Production/ Production Planning & Control/ Installation & commissioning / Quality management system awareness with hand on experience in Functional Knowledge of environment, Reliability Engineering, military standards awareness. Use of Design AutoCAD or similar tools & Mechanical Designing.

#### ***ELECTRONICS:***

Min 4 years of experience in Design, development, Testing, installation, commissioning & maintenance of Electronics & Communication systems like High End Servers, Work stations, storage, Switches, Computer Hardware, PLAS, PLDs and FPGAS. Hands - on experience in OS like Linux, RT Linux, Oracle, RHEL, Database. OS & Software Application porting, Code quality testing, system integration testing, software performance testing. Network managing layer-2/layer-3 switches, router managing IPV-4/IPV-6 network, storage area network, switch stacking and network interface cards.

## **Job Description:**

- Work on maintenance of Electronics Equipments like Servers, Work Stations, Network Switches, Storage, Displays, UPS and Computer Hardware.
- Operating System Porting, Software Application porting, system performance testing, system integration testing, installation, Commissioning, setting to work at remote sites and field trials.
- Loading and configuration of operating systems like Linux / RT Linux / Oracle.
- To Work on the application program and Modify configuration as per requirement.
- To Work as Nodal Engineer, responsible for providing effective product support for all BEL equipments in the Command & Control station & associated field Units of IAF.
- Liaison between the customer and BEL for AMCs, Services, supply of spares, and for product support activities.
- Liaison & Coordination with BEL- Sub vendors, OEMs for resolution of Complaints.
- Act as first point of contact for the customer for resolution of Customer concerns.
- Co-ordination with other sites for resolving customer concerns/issues.
- Support at site during trials, installation & Commissioning, System upgrade Exercises.
- Inventory Management at the Command Control Stations.
- Effective Management of maintenance operations.
- Handle and resolve customer complaints in a timely and accurate manner.
- Reporting to PS-NCS, GAD regarding status and progress of warranty & AMC maintenance.
- In addition to above, any work based on the future requirement of BEL, will also be assigned.

## **METHOD OF SELECTION:**

Selection will be through a Written Test followed by Interview (only for those candidates who will be shortlisted based on their performance in the written test).

## **HOW TO APPLY:**

Candidates who meet the above eligibility criteria may download the application form from the website [www.bel-india.com](http://www.bel-india.com) and send it along with the photocopies of the following documents:

1. SSLC Marks Card as proof of age.
2. Graduation Marks Card and final degree certificate.
3. Experience certificate/s.
4. Category Certificate (OBC Caste certificate issued on or after 01.04.2016.)
5. Copy of Application Fee Payment Receipt

Candidates working in the PSU's/ Government or quasi-government Organizations/Serving in defence forces should submit their application through proper channel or produce a **NO OBJECTION CERTIFICATE** at the time of the interview **without which they will not be allowed to appear for the interview.**

## **Application Fee:**

Candidates belonging to General and OBC category are required to remit an amount of **Rs: 500/-** towards application fee. SC/ST/PWD candidates are exempted from payment of application fee.

## **INSTRUCTION FOR MAKING PAYMENT –**

1. Go to [www.onlinesbi.com](http://www.onlinesbi.com) and select: - State Bank Collect.

2. Accept terms and conditions and click on proceed.
3. Select state of Corporation/Institution: - All India.
4. Select type of Corporation/Institution: - PSU - Public Sector Undertaking and press =>Go.
5. Select PSU - Public Sector Undertaking: - Bharat Electronics Limited and press Submit.
6. Select payment category: - Sr. Engineer – GHAZIABAD UNIT.
7. Complete the payment as explained above.
8. Take a print of the payment receipt and attach it with the application form.
9. Detail instructions along with screen shots are enclosed.

#### **GENERAL CONDITIONS:**

- i) Only Indian Nationals need apply.
- ii) NOC: Candidates employed in Govt./Quasi-Govt. and Public Sector Undertakings will be required to produce 'No Objection Certificate' at the time of interview, without which they will not be allowed to appear for the interview.
- iii) GEN/OBC candidates applying for the above posts are required to submit an online application fee of Rs. 500/-.
- iv) Appointment of the selected candidates will be subject to being found medically fit by the Company's Medical Authorities.
- v) There will be no separate communication to any candidates on their non-selection at any stage.
- vi) In respect of Persons with Disability, the degree of disability that the candidate should have, for consideration under the category, will be as prescribed by Government norms.
- vii) Candidates whose Degree Certificate does not tally with the branch mentioned in the application / advertisement will not be considered for interview.
- viii) BEL reserves the right to debar you at any stage of the selection process if your candidature is not considered suitable for any reason.
- ix) Candidates who are unable to produce their Engineering Degree, Marks Card and Certificate in original on the day of interview for whatever reason will not be considered. Canvassing in any form will result in disqualification.
- x) The admission at all stages of the selection process will be purely provisional. Mere issue of admit card/interview call letter to the candidate will not imply that his/her candidature has been cleared by BEL.

**HOW TO APPLY:**

Candidates willing to apply may submit their application in the prescribed format along with the copies of the relevant documents in support of eligibility and the Application fee payment receipt/Challan with the Journal Number, in a sealed cover super scribing “Application for the post of Sr. Engineer (Civil) / Sr. Engineer (Comp.Sc) / Sr. Engineer (Mechanical)” and addressed to **Manager (HR&A), Bharat Electronics Limited, Sahibabad Industrial Area, Ghaziabad - 201010** by post/courier.

One copy of payment receipt may be retained by the candidate for future reference.

**The last date for receipt of completed application is 30<sup>th</sup> September, 2017**

Applications that are not in the prescribed form, incomplete, illegible, without complete enclosures or received after due date or are not meeting the criteria indicate above will be summarily rejected without assigning any reason whatsoever. No correspondence in this regard will be entertained. Candidates may be debarred at any stage of the selection process, if it is found that they do not fulfill the prescribed eligibility criteria. Mere short-listing/attendance in the written test/interview does not entitle them to any claim for the post. Canvassing in any form at any stage will result in disqualification. Only Indian nationals need apply. It may be noted that the number of post mentioned above are subject to change depending on the actual requirement at the time of selection.

Candidates are required to possess at least one valid e-mail id which is to be entered in the application form. Information pertaining to the written test/interview will be sent by e-mail only to the id that is furnished. BEL will not be responsible for bouncing of any e-mail sent to the candidate.

**SPECIAL NOTE:**

**Please further ensure that you fulfill all the eligibility criteria (like age, qualification, experience, category certificate, etc.) as stipulated in our advertisement. If you fail to meet any of the eligibility criteria as stated in the advertisement for the post, your candidature will be cancelled and you will not be allowed to appear for the interview. The decision of the management in this regard would be final. Application fee is non-refundable. Candidates must go through all instructions and eligibility criteria carefully before remitting Application Fee. Fee once paid will not be refunded in any case/circumstance.**

**In case you require any clarifications regarding the advertisement please send an e-mail to [hrelgad@bel.co.in](mailto:hrelgad@bel.co.in) . Please note that no other form of communication will be entertained including telephone calls, conventional mail, fax etc.**

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