

### **III Procedure followed in the decision making process**

BEL has a well-defined system of decision making with adequate channels of supervision and accountability. Proposals requiring decisions of any nature are initiated at appropriate Executive level at the Units/Offices and at the Corporate level. Proposals generally pass through a minimum of 3 levels before they are approved. All proposals having financial implications are routed through respective Finance Departments/Divisions. Powers sub-delegated to various approving authorities are clearly spelled out in BEL's "Sub-Delegation of Powers" document.

Where required, Departmental/Divisional/Unit committees are formed to facilitate decision making.

Major policy decisions and decisions going beyond the sub-delegation of powers upto CMD level are put up to the Board for approval. A detailed Organizational Chart of BEL, clearly spelling out the areas of responsibilities at various levels, is appended herewith.