

**BHARAT ELECTRONICS LIMITED**  
(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Ltd., a Navratna Company and India's premier Professional Electronics Company requires Legal professional with experience for Corporate Office at Bangalore.

Sl. No	Designation	Grade	No. of post/s	Pay scale (Rs.) Pre-revised 2007 scales	CTC (approx.) in Rs. (Pre-revised)	Upper age limit as on 01.10.2017	Minimum no. of years of relevant post qualification experience as on 01.10.2017
1	Manager (Legal)	E-V	1	Rs.29100-3%-54500	14.5 lakhs p. a	40	12 years

The upper age limit indicated above, is for candidates belonging to General category. The upper age limit will be relaxable by 3 years for OBC candidates, 5 years for SC/ST candidates. Upper age limit for PWD candidates shall be relaxable by 10 years (13 years for PWD candidates belonging to OBC and 15 years for PWD candidates belonging to SC/ST category).

**QUALIFICATION:** LLB from a recognised University / Institution is essential. Candidates with LLM / MBL will be preferred.

**Relevant Post Qualification Experience:**

- Legal vetting of Non-Disclosure Agreements (NDA), Memorandum of Understanding, Teaming Agreements, technical Collaboration Agreements, Joint Venture Agreements, Agency Agreements, dealership/Distributorship Agreement and other related areas in Business law.
- Developing standard templates of NDAs, MoU etc.
- Drafting and finalisation of Domestic / International Contracts for supply of products, Transfer of Technology, Joint Development, Exports and Joint Ventures and related commercial aspects, Government procedures and approvals.
- Thorough knowledge of the legal aspects of contract finalisation.
- Liaison with external legal counsel for legal opinion on specific issues.
- Current International Trade practices.
- Protection of IPR's.
- Filing and obtaining of Industrial license, approvals from SIA/RBI/FIPB.
- Handling litigation and arbitration cases.

**Additional Requirement:**

- Candidate must possess excellent verbal and written communication skills

- Conversant in use of computers and MS Office Tools.

Reservation / Relaxation for SC/ST/OBC/PWD will be as per Government Directives.

### **MODE OF SELECTION:**

The selection for the above posts will be through written test followed by interview of shortlisted candidates.

### **FEE PAYMENT**

General/OBC candidates are required to remit an amount of Rs. 500/- towards application fee through SBI Collect (through online mode or through SBI Branch).

Candidates are requested to read the details and screenshots for making the payment. Screenshots and instructions for the same are provided below the advertisement. Candidates may make the payment by clicking on the link provided below the web advertisement.

Candidates can also make the payment by approaching SBI branch. You have to select SBI branch in the payment option and download & print the challan generated through SBI Collect and deposit the application fee of Rs. 500/- plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.

Gen/ OBC candidates have to enter the “**SBCollect reference No.**” generated after payment, in the Application Form. Payment receipt should be attached to the Hard Copy of the Application form along with other enclosures. SC/ST/PWD candidates are exempted from payment of application fee.

### **Fees once paid will not be refunded.**

Candidates working in PSUs / Govt. organizations should compulsorily submit the application through proper channel or produce “No Objection Certificate” at the time of the interview.

Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form

Applications that are incomplete, not in the prescribed format, not legible or without the required enclosures, not filling the relevant experience details of projects handled by them independently will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.

Only Indian nationals need apply.

The Caste / Disability Certificate should be strictly in the format available on the BEL website, failing which, candidates will be considered under ‘General’ category only, provided they are meeting all other criteria prescribed for General Candidates.

Outstation candidates, who are shortlisted for the interview, will be reimbursed AC II class to and fro train fare by the shortest route (from their correspondence address).

Canvassing in any form will result in disqualification.

The number of post/s indicated above may vary based on the actual requirement at the time of recruitment.

Interested candidates may send the applications through post / courier, superscribing on the envelope the post applied for, in the downloadable application format enclosing the following documents:

- a recent passport size photograph
- self attested copies of SSLC / Matriculation Certificate (proof of age),
- Marks cards for having passed all semesters / years of LLB/LLM/MBL examination, Law Degree certificate,
- Experience Certificate/s,
- Caste Certificate/ PWD Certificate (if applicable)
- and other relevant certificates

so as to reach **Dy.Gen.Manager (HR)**, Bharat Electronics Limited, Corporate Office, Outer Ring Road ,Nagavara, Bangalore -560045 on or before **18.10.2017**.

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