

To,

The Manager (Listing)
National Stock Exchange of India Ltd,
Exchange Plaza, Plot No. C/1, G Block,
Bandra- Kurla Complex, Bandra (E),
Mumbai – 400 051

No.17565/6/SE/NSEC/SEC 23rd January, 2017

Dear Sir/Madam,

(भारत सरकार का उद्यम, रक्षा मंत्रालय) पंजीकृत कार्यालय : आउटर रिंग रोड, नागवारा, बेंगलूर - 560 045, भारत

Bharat Electronics Limited

(Govt. of India Enterprise, Ministry of Defence) Registered Office: Outer Ring Road, Nagavara, Bangalore - 560 045, INDIA. CIN: L32309KA1954GOI000787

टेलीफैक्स/Telefax : +91 (80) 25039266 ई-मेल/E-mail : secretary@bel.co.in वेब/Web : www.bel-india.com

Sub: Appointment of Director (Human Resources).

Pursuant to Regulation 30(2) of SEBI (LODR) Regulations 2015 we wish to inform that Ministry of Defence, Government of India vide its letter dated 23rd January, 2017 appointed Mr. Ramchander N Bagdalkar, as Director (Human Resources) of the Company.

Mr. Ramchander N Bagdalkar has assumed charge as Director (Human Resources) of the Company w.e.f 23rd January, 2017. Brief profile of Mr. Ramchander N Bagdalkar is enclosed herewith.

The updated list of Directors as on 23rd January, 2017 is enclosed for your information.

Thanking you,

Yours faithfully,

For Bharat Electronics Limited

S Sreenivas

Company Secretary

Encls as above

Cc: Shri Timothy T Gonmei
Director (ES)
Government of India,
Ministry of Defence,
Dept. of Defence Production,
Room No. 131-C, South Block,
New Delhi – 110 011

BRIEF RESUME OF MR BAGDALKAR

Mr. Ramchander N Bagdalkar took charge as the new Director (Human Resources) at Navratna Defence PSU Bharat Electronics Ltd (BEL) today. He was working as Executive Director of BEL's Hyderabad Unit before the elevation.

Mr. Ramchander N Bagdalkar joined BEL-Bangalore in March 1984 after completing BE in Electronics and Communications from HKE Society's Engineering College (now known as PDA College of Engineering), Gulbarga, in May 1983. He was posted to BEL-EMD Hyderabad in May 1985 as part of the core team. He completed PG Diploma in Computer Systems in 1987 from the Institute of Public Enterprise, Hyderabad.

At Hyderabad Unit, he worked for 27 years, in D&E, Testing, System Integration and installation and Commissioning of Electronic Warfare (EW) systems. After working on various EW systems, he went on to head the state-of-the-art Intelligence Electronic Warfare Project for the Indian Navy.

As Head of D&E at Hyderabad Unit, he led his team to successfully complete various projects for Navy, Army and Export. He also initiated a number of inhouse technology development modules which will be basic building blocks for futuristic EW systems. He has also built a strong software team; today, the complete software requirement of BEL-Hyderabad is met in-house.

He was elevated as General Manager (Technology Planning)/BEL-Corporate Office on July 1, 2012. He worked as General Manager (Technology Planning)/BEL-Corporate Office for a short period before taking over as General Manager, BEL-Hyderabad in November 2012. He was promoted as Executive Director on August 11, 2016.

During the year 2013-14, under his leadership, BEL-Hyderabad achieved a turnover of ₹ 550 crores, which translated to a per employee turnover of ₹ 1 crore. During the last two years, the performance of BEL-Hyderabad has been consistent and the order book has been on the growth path. The Unit has received Business Performance Awards for 2013-14 and 2014-15.



BHARAT ELECTRONICS LIMITED BOARD OF DIRECTORS

FUNCTIONAL/ WHOLE TIME DIRECTORS

- 1. Shri. M V Gowtama, Chairman and Managing Director
- 2. Dr. Ajit T Kalghatgi, Director (Research & Development)
- 3. Shri. Girish Kumar, Director (Bangalore Complex)
- 4. Shri. Nataraj Krishnappa, Director (Other Units)
- 5. Smt. Anandi Ramalingam, Director (Marketing)
- 6. Shri. Ramchander N Bagdalkar, Director (Human Resources)

PART-TIME GOVERNMENT DIRECTORS

7. Smt. Kusum Singh, Joint Secretary (P&C), Ministry of Defence, Department of Defence Production

PART-TIME NON-OFFICIAL / INDEPENDENT DIRECTORS

- 8. Dr. Bhaskar Ramamurthi, Director at IIT, Chennai
- 9. Dr. R K Shevgaonkar, Professor at IIT, Mumbai
- 10. Smt. Usha Mathur, ex-Secretary to Govt. of India
- 11. Shri. Sharad Sanghi, Entrepreneur