

BHARAT ELECTRONICS LIMITED
(A Govt. of India Enterprise under the Ministry of Defence)

Applicants are advised to go through the website www.bel-india.com for any updates.

Bharat Electronics Ltd. a Navaratna PSU and India's premier Defence Electronics Company requires Army personnel retired/retiring, minimum Six Years in the rank of Colonel for the post of Sr Dy General Manager (pay scale of Rs.90000 -3%- 240000) for its Hyderabad Unit (One Post only) on permanent basis in E-VI A Grade.

NO. OF POSTS: 01

SCALE OF PAY:

Selected candidates will be placed in E-VI A Grade at the minimum of the pay scale of Rs.90000-3%-240000/-, In addition, the executive will be entitled to DA, HRA, Conveyance Allowance and other perquisites as admissible.

REQUIREMENTS:

1. QUALIFICATION:

Graduate in Electronics and Post Graduation in Communication systems (preferred) or Computer Systems & Networks.

2. AGE LIMIT:

The Maximum Age Limit for General Candidates is 52 years of age as on 31st March 2018. Reservation / Relaxation for OBC/SC/ST/PWD Candidates will be as per Government Directives.

3. JOB DESCRIPTION:

- a) On-field mission planning, deployment, verification & validation and commissioning of EW Systems.
- b) Development and Management of huge complex software applications, in the process bridging any gaps between customers' expectations and software product capabilities.
- c) Ensuring SDLC processes & Project Management practices

4. EXPERIENCE:

- a) Work experience in Defence Establishments in handling major EW/Comn projects at Army HQ/ Command HQ level while closely working with the Development and Production Agencies. All aspects of the Def Procurement Cycle ie from AON to AMC should have been dealt with special reference to Capital projects in EW/ large Comn networks.
- b) Experience in steering of voluminous Tactical Integrated EW Programs and Programs like Tactical Communication Systems and Battle Field spectrum Management Systems etc, by assisting closely through initial development stages, User Trials & software development stages, deployment and operations including setting up of strategic communication networks for the services over OFC and Satellite N/W.
- c) Good knowledge and on-site experience in Electronics, Communications, Networking and Computer Science & Engineering, 2D & 3D GIS Platforms, EM Spectrum Management and Intelligent Data Analysis, Professional Software Development Life Cycle (SDLC), Independent Verification & Validation (IV&V) activities and Project management models in accordance with international software standards, frameworks, protocols and guidelines to effectively build and manage standalone and networked Software Applications for EW Systems..

METHOD OF SELECTION:

Selection will be through interview of shortlisted candidates. Call Letter will be sent to eligible candidates by e-mail for attending interview.

Application Form: The application form is available as a link on the website and the same may be downloaded. The application form should be filled and should be complete in all respects and the same is to be submitted along with the requisite documents duly filled-in check list in all respects and may be sent by ordinary post.

GENERAL CONDITIONS:

1. The Candidates are required to possess at least one **valid e-mail id** which is to be entered in the application form. Information pertaining to interview will be sent by e-mail to the id that is furnished by the candidates. BEL will not be responsible for non-receipt/bouncing of any e-mail sent to the candidate. All correspondence will be through e-mail only.
2. There will be no separate communication to any candidates on their non selection at any stage.
3. Outstation candidates will be reimbursed First Class to and fro train fare by the shortest route (from their correspondence address), on production of railway ticket / receipt or any other supporting document as per company rules.
4. The Candidates belonging to SC/ST/OBC/PWD need to submit their caste/tribe/community/disability certificate. For the convenience of candidates the prescribed format of the caste certificate is appended. Candidates belonging to OBC category are required to submit the community certificate in the prescribed format (format available on the website) issued by the Competent Authority on or after 01.10.2017. Candidates who do not produce the certificate in the prescribed format will be rejected and no further communication will be entertained. Candidates with relevant disability of not less than 40 per cent only will be eligible for reservation and relaxation as PWD. Disability Certificate should be issued by the Medical Board in the prescribed format.
5. Candidates employed in Government / Quasi Government and Public Sector Undertaking are required to forward their applications through proper channel or produce No Objection Certificate (NOC) at the time of interview without which they will not be allowed to appear for the interview.
6. Candidates are required to enter all information correctly in the Application Form and verify the same before submission, as changes shall not be permitted after submission of the Application Form. Any incomplete application form will be summarily rejected.
7. How to apply:

Candidates are advised to download the application format available on the website <http://www.bel-india.com>. The downloaded application format duly filled in all respects (with recent colour passport size photograph of the applicant duly affixed in the column provided in the Application Form) along self attested Xerox copies of

- (i) SSLC/Matriculation Certificate (proof of age)
- (ii) Marks sheets of all semester/years of BE/B.TECH examinations
- (iii) BE/B.Tech Degree Certificate
- (iv) Caste Certificate (if belonging to OBC/SC/ST)
- (v) Certificate from employer regarding experience and salary
- (vi) Certificate in support of PWD category (if applicable)
- (vii) Any other relevant certificates

Applications are to be submitted in closed envelop super-scribing Application “**For the post of SDGM**”. Applications should reach the office of Sr Dy General Manager (HR), Bharat Electronics Limited, I.E.Nacharam, Hyderabad – 500076 on or before 05.03.2018 by post. Applications received after 05.03.2018 will not be entertained.

Note: Applications that are not in the prescribed form, incomplete, illegible, without complete enclosures / challan or received after the last date and are not meeting the eligibility criteria will be summarily rejected without assigning any reason whatsoever. No correspondence in this regard will be entertained. Candidates may be debarred at any stage of the selection process, if it is found that they do not fulfill the prescribed eligibility criteria. Mere short listing / attendance in interview does not entitle the candidates to have any claim for the post. Canvassing in any form will result in debar/disqualification at any stage of the selection process for any reason what so ever.

8. Only Indian Nationals needs to apply.
